

# CareerCare & Tuition Reimbursement Comparision

## CareerCare

- A workforce development strategy for critical and high demand roles
- Available to any employee upon hire
- Applies to selected pathways and schools
- 100% tuition paid by Wellstar directly to school
- Reimbursement for required academic books
- Assigned Career Navigator
- Job preparation and job placement support upon completion
- Team member work commitment required upon academic completion except for Foundational Programs

## Tuition Reimbursement

- Part of Wellstar's Total Rewards package
- Offered to team members who are benefit eligible
- Only applies to tuition costs
- Reimbursement capped annually
  - \$4000 for undergraduate degree
  - \$4500 for graduate degree
- Degree must be aligned to a current job description requirement within Wellstar
- Certificate and non-degreed programs are not eligible
- Team member work commitment is not required

## Steps for Tuition Reimbursement

- 1 Visit [Guild – Tuition Reimbursement](https://bit.ly/4nt6R3p) (bit.ly/4nt6R3p)
- 2 Select **“Log in with Wellstar Health System”** and log in, instead of creating a username and password.  
**IMPORTANT:** If you create a username and password instead of logging in with SSO, you may be blocked from creating an account. If this happens, reach out to Guild Support.
- 3 When prompted with the question, **“Which statement best describes you?”** make sure to click **“I am already enrolled in a university or school.”**
- 4 You will then be prompted to **provide your school and program information to determine what funding option your program** is eligible for through Guild.