

Introducing CAREERCARE



New Skills



Personal Growth



Increased Opportunities

What is CareerCare?

CareerCare is a centralized resource to help you plan your career path at Wellstar and take advantage of the education benefits available to you. Whether you want to expand your skills, earn a degree, or start a new career journey, CareerCare has something for everyone.

What are the Program benefits?

- Fully funded tuition for priority, in-demand healthcare roles, including prerequisites for these programs.
- Additional support for required books, program fees, technology and more.
- Fully funded tuition for foundational learning, including high school completion, college preparatory programs, nursing start, digital literacy and English language.
- Dedicated support from the CareerCare team.
- Job placement assistance.
- Essential skills including resume review and interview prep.
- Tuition reimbursement benefit available for degreed programs outside of our fully funded tuition programs.

What pathways are initially included in Fully Funded Tuition?

- Phlebotomy Tech, Medical Laboratory Tech and Medical Lab Scientist
- Respiratory Therapist
- Medical Coder and Front Office Specialist
- Radiology Technologist, MRI Technologist and CT Technologist
- Surgical Technologist and Sterile Processing Technician
- Nursing: LPN, RN (ADN/BSN), RN to BSN
- Certified Nursing Assistant and Certified Medical Assistant

How were these Fully Funded Tuition Pathways identified? Will they change?

These pathways represent our Phase 1 and were identified as high priority based on being hard to fill, high turnover, and critical to our operations and ensuring we deliver on our promise of PeopleCare. We will continue to evaluate options offered based on participation, feedback and the evolving needs of the workforce.

When can we start our applications?

Our partnership with Guild has officially launched and we are taking applications for our Fully Funded Tuition Programs. Applications for the tuition reimbursement benefit are accepted in Guild as well.

Who is eligible for these CareerCare Programs?

- **Fully Funded Tuition Programs:** All active **full-time, part-time and PRN team members are eligible on day 1** of their employment with Wellstar.
- **Tuition Reimbursement:** All active Full-Time, part-time team members after 6 months of service.
- Team members are required to have a performance rating of three or above on the most recent performance evaluation.