

# What is **CAREERCARE**



CareerCare is a centralized resource to help you plan your career path at Wellstar and take advantage of the education benefits available to you. Whether you want to expand your skills, earn a degree or start a new career journey, CareerCare has something for everyone. Through our partnership with Guild, we are expanding the education benefits available to all team members.

## What are the Program benefits?

- Fully funded tuition for priority, in-demand healthcare roles, including pre-requisites for these programs
- Additional support for required books, program fees, technology, and more
- Fully funded tuition for Foundational learning: high school completion, college preparatory programs, nursing start, digital literacy, and English language
- Dedicated support by the CareerCare team
- Job placement assistance
- Essential Skills including Resume review + Interview prep
- Tuition Reimbursement benefits available for degreed programs outside of our fully funded tuition programs

## What pathways include Fully Funded Tuition?

- Phlebotomy Tech, Medical Laboratory Tech, and Medical Lab Scientist
- Respiratory Therapist
- Radiology Technologist, MRI Technologist, and CT Technologist
- Surgical Technologist + Sterile Processing Technician
- Nursing: LPN, RN (ADN/BSN), RN to BSN
- Certified Nursing Assistant + Certified Medical Assistant
- Front Office Specialist
- Foundational Learning: high school completion, college preparatory programs, nursing start, digital literacy, and English language

## Who is eligible for these benefits?

### FULLY FUNDED TUITION PROGRAMS

- All active full-time, part-time, and PRN team members are eligible on day 1 of their employment with Wellstar
- Team members are required to have a performance rating of three or above on the most recent performance evaluation

### TUITION REIMBURSEMENT

- Tuition Reimbursement benefits are available to PT and FT team members after 6 months of service

## Why our Education Partnership Matters

Our partnership with Guild allows us to expand the variety of tuition assistance and reimbursement programs available to our team members. We've removed the biggest financial barriers to education so you can achieve new skills and work toward career growth. Programs offer online options with flexible schedules so you can learn without pressing pause on anything else. By gaining new skills through these learning programs, your team members have a unique opportunity to advance their careers.

## What are the funding options + how do they work?

### FULLY FUNDED TUITION FOR CAREER PATHWAYS

- **Fully funded tuition programs – in the Guild catalog:** For select programs, Wellstar will provide 100% of tuition and mandatory fees to select learning partners within Guild's catalog, with payments made directly to the learning institution on your behalf.
- **Fully funded local school programs** (Augusta Technical College, West Georgia Technical College, Southern Crescent Technical College, and Chattahoochee Technical College) — **outside the Guild catalog:** Wellstar will provide 100% of tuition to the local school through Guild for select programs.

*If applicable, grants and scholarships are applied to tuition and fees before employer funding.*

Our CareerCare team will provide additional information on how to apply based on the school selected.

#### Current list of select Programs for fully funded direct payment programs:

- Phlebotomy Tech, Medical Laboratory Tech, and Medical Lab Scientist
- Respiratory Therapist
- Radiology Technologist, MRI Technologist, and CT Technologist
- Surgical Technologist
- Sterile Processing Technician
- Nursing: LPN, RN (ADN/BSN), RN to BSN
- Certified Nursing Assistant
- Certified Medical Assistant
- Front Office Specialist

#### Foundational learning programs:

- High School Diploma
- English Language Learning
- College Start
- Nursing Start
- Digital Literacy

### TUITION REIMBURSEMENT PROGRAMS:

Reimbursement of tuition and eligible expenses, with proof of payment, up to the annual funding limit. Tuition Reimbursement benefits are available to PT and FT team members after 6 months of service:

**\$4,000** for full-time team members or  
**\$2,000** for eligible part-time team members for undergraduate degree courses\*

**\$4,500** for full-time team members or  
**\$2,250** for eligible part-time team members for graduate degree courses\*

*\*If applicable, grants and scholarships are applied to tuition and fees before employer funding.*