# Guild Tuition Reimbursement Step-by-Step Process

## **Overview**

This step-by-step guide will provide everything you need to know about Wellstar's tuition reimbursement process through Guild Education. Wellstar will reimburse undergraduate and graduate degree courses up to the annual funding amount as noted in policy.

## Try It Out!

## Reimbursement is a three-phase process:



Confirm eligibility

By submitting a reimbursement application with Guild.

2 Start your courses

Begin your course(s) on the indicated start date.



Once your application is approved, and two weeks after your term start.

## You can request reimbursement earlier.

- You can submit a tuition reimbursement request starting 14 days after the term starts. No need to wait for final grades.
- You should receive any approved reimbursement funds in 2-3 pay periods.
- There is no limit to the number of requests you can make under the annual funding cap.

## **Required documentation**

- Unofficial transcript for degree programs, or proof of enrollment for certificates/certifications
- Itemized bill with proof of payment
- Course syllabus and receipts for required books and supplies

## Note:

Guild checks your cumulative GPA (cGPA) at the beginning of your term rather than checking each course grade at the end of your term to make sure you're meeting requirements. You do not need to submit proof of course completion or final grades.

## Phase 1: Submit Reimbursement Application



## Step 1:

Go to <u>reimbursement.</u> <u>guildeducation.com</u>

**Note:** If you're navigating from the member home page, click funding at the top of the page and select a reimbursement option

## Step 2:

Log in to your employer account. and set up your profile



## Setting up your profile

You will be asked a series of additional questions to help Guild better understand your educational background and previous level of education.





## Step 4:

Select what you are submitting for:

- New learning program or course Example: Tuition Fees, etc.
- Enrollment Fees & Professional Expenses Example: Application fee, books/supplies, or license renewal fees, etc.

#### What are your expenses for?

Select an option and we'll guide you through the process.

- O New learning program or course Add expenses related to a new program you've started
- O Enrollment Fees & Professional Expenses ()
- Add learning program enrollment fees or professional expenses.

Not sure? Connect with a Guild coach for help

## Step 5:

#### How is your tuition paid?

Select I pay my tuition out-of-pocket.

**Note:** The *My* employer pays my tuition directly to my learning provider option will be used by those in fully funded tuition assistance programs for books and fees reimbursements.

## How is your tuition paid?

Select one. Your answer helps us guide you through the reimbursement process.

- My employer pays my tuition directly to my learning provider Reimbursable expenses: Required books, supplies, and exam fees
- I pay my tuition out-of-pocket Reimbursable expenses: Required tuition, books, supplies, and exam fees

Not sure? Connect with Guild support for help 2

#### Step 6:

This welcome page has a link to your company's policy and a reimbursement FAQ document.

Save your request and return later

Use the sidebar for easy navigation - within your request



## Step 7:

Enter the name of the school you're attending.

## Where do you plan to attend school?

For certificates or non-accredited courses, enter 'Other'.

School name \*

#### Step 8:

Enter your:

- 1. Major, certificate focus or certification program name
- 2. Program type (e.g., bachelor's, master's, etc.)
- 3. Expected graduation or completion date

Program type *	
Master's Degree	×   •
Field of study * (i) Only the fields of study listed by Select 'Not found' if your field of listed.	elow are covered. f study is not
	· ·
Program name * 访	
(	
e.g. Business Administrat	tion
e.g. Business Administrat Expected graduation or co date * (mm/dd/yyyy)	ompletion
e.g. Business Administrat Expected graduation or co date * (mm/dd/yyyy)	ompletion
e.g. Business Administrat Expected graduation or co date * (mm/dd/yyyy) How do you attend y	your classes?
e.g. Business Administrat Expected graduation or co date * (mm/dd/yyyy) How do you attend y	your classes?

## Step 9:

Enter the term start and end dates.

**Note:** Reimbursement requests need to be submitted for each term, individually. Every school has their own definition of a "term," but they are typically called a semester, trimester, or quarter.

## What are the term dates?

Provide the dates for the start and end of your term, billing period, or program. You can check your school's academic calendar to confirm start and end dates.

#### Start date \* (mm/dd/yyyy)

d date * (mm/dd/yy	(y)

### **Step 10**:

Please provide any cumulative GPA information from your school. In your documentation we need to see:

- Your name
- Your school name
- Most recent cumulative GPA prior to the current term you are applying for
- Program name if applicable

Note: Most schools provide a GPA if you have attended previous semesters at your school. Please record and upload a full cumulative GPA document.

Supported file formats are JPEG, PDF, PNG, DOC, and DOCX.

## Step 11:

Please read the agreements and select the checkbox to agree to the terms of agreement

## **Step 12:**

Review your reimbursement application summary to ensure all of the information is entered correctly. Certify that you have read and agree with your employer's policy by checking the required box.

#### Then submit the request.

Do you have a cumulative GPA fr	om your school? *
Guild checks your cumulative GPA, or cGPA, at the beginning of your term ratend.	ther than checking course grades at the
You can find your cGPA on an official or unofficial transcript, grade report, or provide a cGPA, upload an unofficial transcript of proof of enroliment.	degree audit. If your school doesn't
I have a GPA for this institution	
O I do not have a GPA for this institution	
O The school I attend does not use a traditional GPA format	
Cumulative GPA * Please enter your exact cumulative GPA for this institution.	
3.8	
View example 2	
Upload transcripts * Please upload your document to verify your cumulative GPA.	
Drag & drop or upload a file	
Supported formats: JPEG, PDF, PNG, DOC, and DOCX	

I agree and authorize Guild Education, Inc. and my Employer to release and exchange education records and other information as outlined in the stated terms.\*

Request ID: 385911	
School information 🖌 🛤	
School name	Wytheville Community College
Program type	Bachelor's Degre
Major or certification program name	Nurain
When do you plan to graduate?	8/31/2
GPA for institution	I do not have a GPA for this institution
Term dates	4/30/23 - 7/31/2
Class attendance	Onlin
Agreements 🖌 Edit	
FERPA agreement	Ye

## Guild 🕟 CAREERCARE

## Phase 2: Start Courses

**Start your courses:** You will not be able to access your request in this step.

#### No action required on Guild's website.

Two weeks after your term start, your request will move from Step 2 to Step 3.

**Note:** If you are submitting your application after completing your term or for a "certification" you will be passed to **Step 3** when your application is approved.

Acti	ve requests
hese rec	uests are either under review or require action from you.
Rein Term d Wythev	nbursement request ID: 385911 lates: 4/30/23 - 7/31/23 Ille Community College
8	Step 1: Check your eligibility Statue: Incomplete
8	Step 2: Start courses After the add/drop date passes, you can submit your expenses.
	Step 3: Complete reimbursement request

## Phase 3: Submit Reimbursement Request

### Step 1:

Ensure you have all of the necessary documentation to submit for tuition and books and fees expenses:

- Unofficial transcript
- Tuition bill
- Grants and scholarships (if applicable)

## Before we begin, you'll need a few things.

Gather the documents you'll need to upload. You can upload multiple pages or files for any document as needed. If you're submitting tuition expenses, you'll need:

- Unofficial transcript <u>View transcript example</u> Your official or unofficial transcript, or proof of enrollment helps us verify details like cGPA and credits taken.
- Tuition bill <u>View example Tuition Bill</u> Provide a tuition bill that breaks down all costs including fees, courses, and other expenses. This helps us verify the amount you paid your learning provider.
- Grants and scholarships (optional) <u>View example document</u> ℤ
   This documentation helps us verify funding you received from other sources.

#### Step 2:

Select Yes to submit any tuition and mandatory fees for your term.

#### Would you like to submit tuition expenses? \*

Select Yes to get reimbursed for your term courses or certificate program tuition.

O Yes

#### Step 3:

Enter your total number of attempted credit hours.

How many c	redits did you attempt this term?
Include credit hours for all co	urses you enrolled in, even if you dropped them.
Enter '1' if this doesn't apply t	o your certificate program.
Enter 'f' if this doesn't apply t Attempted credit hours *	o your certificate program.

## Step 4:

Add the course information for each course you are enrolled in.

#### Now tell us more specifics about your courses.

Dourse title *				
Course code *		,		
Course credits *				
course start date * (mm	/dd/yyyy)			
Course end date * (mm)	dd/yyyy)			

#### Step 5:

If you took more than one course in this term, please make sure to add each individual course to your request (repeat step 4 for each course).

## Do you have another course to add? \*

🔿 No, I have added all my courses.

#### Step 6:

Upload an **unofficial transcript or proof** of enrollment

**Note:** Most schools provide a GPA if you have attended previous terms at your school. **Please record and upload a full cumulative GPA document.** 

Supported file formats are JPEG, PDF, PNG, DOC, and DOCX.

## Yes, I have more courses to add.

## Upload your unofficial transcript or proof of enrollment.

Upload an official or unofficial transcript, certificate, or letter of certification. You can upload multiple pages or files as needed.

View an example transcript document 12

Provide a transcript or other proof of enrollment. \*

Drag & drop or upload a file
Supported formats: JPEG, PDF, PNG, DOC, and DOCX

#### Step 7:

Enter the total amount of tuition and mandatory fees charged for the term.

How much tuition and mandatory fees did you pay this term?

This amount should match the payment amountia) on your tuition bill.

Please do not in	volude any los	in amounts	cloans will r	not affect	your rel	mbursement.	amount.

Total tuition and mandatory fees paid \*
\$ 5,000

#### Step 8:

- Enter your total amount received in grants or scholarships.
- Enter the total required for room and board fees.

**Note:** Choosing **No** will allow you to move past this section, if not applicable.

Did you receive any scholarships or grants? *
Yes
O No
Enter the total amount of grants and scholarships you received this term. Total scholarships and grants *
\$
Were you required to live on campus and pay mandatory room and board fees?
Ves
O No
Enter the total amount of mandatory room and board fees.
Total room and board fees *
\$

## Step 9:

**Upload a tuition bill** that includes all necessary information.

**Note:** The itemized bill must include all items on the right.

#### Please make sure proof of payment is included.

Supported file formats are JPEG, PDF, PNG, DOC, and DOCX.

## Upload your tuition bill.

Step 1: Before uploading your document, make sure it includes:

- Full name
- School name or initials
- Term and term year
   Example: "Spring 2020"
- A list of tuition and fees
- A list of all payments you made, including any grants, scholarships, or direct payments
- Proof that your balance has been fully paid
- View Guild Tuition Bill Example 12

Step 2: Upload your document

Tuition bill\*

## Step 10:

Review your request before you check the *I certify...* box and click *Submit.* 

Once you click *Submit* your request will be processed within 5-7 business days.

Request ID: 374577	
Tuition	
Submit for tuition reimbursement 🖌 🔝	Yes
Course information	
Attempted credit hours 🖌 🔝	6.0
Computer science - Cs 101 / Ed	8 D Delete
Course code	CS 101
Course dates	4/1/23 - 6/30/23
Course credits	3.0
Course cost	\$2,500.00
Forgot a course? <u>Add another course</u> ,	
Provide a transcript or other <u>for</u> proof of encoliment.	D_0000007077408804918557795_2021_WGL_Architectural 4/27/28
Tuition information 🖌 💷	
Total tuition and mandatory fees paid	\$5,000.00
Received grants and scholarships	No
Total room and board fees	\$0.00
Tuition bill D .	0000007017408004918559795_2021_MGL_Architectural_Review_Re_ 14/27/23

Drag & drop or <u>upload a file</u>
Supported formats: JPEG, PDF, PNG, DOC, and DOCX